



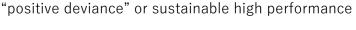
## Positive Leadership,

Course Outline

## **Positive Leadership**

V e r v i e w

Positive leadership is an evidence-based, proven approach to leading effective teams and organizations. Based on the ground breaking and affirmative insights of positive psychology, positive leaders see positive potential and facilitate





- Upgrade personal skills and accelerate career prospects by becoming a more effective leader
- Become a more powerful communicator
- >> Discover new opportunities and find more inspiration
- >> Eliminate stress and negativity
- » Rediscover one's best self and become an inspirational leader
- Appreciate that Continuous Learning is the key to improving work and life chance



## Posistive Leadership

Day	Topic	N. of Hours
1	Building the Foundation of Positive Leadership.  Introduction to Positive Leadership and Culture  Why develop a Positive culture  Benefits of Positivity	3 hours
2	Building the Foundation of Positive Leadership.  The Business Case for a Positive Culture (PC)  Assessing Organizational Gaps in meeting PC goals  Cultural Tools and Change Management	3 hours

	Planning and Preparation: Self & Others  > Becoming aware of current beliefs and mindset  Understanding what the positive-	
3	evolutionary mindset is and why it matters  Preparation to positive self-leadership	3 hours
4	<ul> <li>Planning and Preparation: Self &amp; Others</li> <li>Understanding transactional versus transformational relationships</li> <li>Increasing the personal positivity ratio</li> <li>Improving the quality and quantity of interactions</li> </ul>	3 hours
5	Organizational and Leadership Standards – The Business  Discovering the positive energizers in your organization  Align values and purpose with the organization  Positive Gap Analysis – Amplifying success	3 hours

6	Organizational and Leadership Standards – The Business  Improve performance toward "positive deviance"  Agility and Change Management	3 hours
7	Interactions for Positive Leaders  >> Organizational Culture and Context >> Aspects of Organizational Change – Policies, Individual and Managerial	3 hours
8	Interactions for Positive Leaders  Nake ownership of actions and outcomes Nositive Psychology and Innovation	3 hours
9	Interactions for Positive Leaders	3 hours

	<ul> <li>Benefit from the art of dialogue and feedback</li> <li>Cultivating Authenticity and Trustworthiness</li> </ul>	
10	<ul> <li>Sustaining the Positive Culture</li> <li>Sustainability of the Positive Culture Initiative</li> <li>Meetings and team practices for positive leaders</li> </ul>	3 hours
11	<ul> <li>Sustaining the Positive Culture</li> <li>Measurements and Monitoring</li> <li>Inclusive Positive Coaching</li> </ul>	3 hours
12	<ul> <li>Sustaining the Positive Culture</li> <li>Action Planning for Results</li> <li>Key Summary and Review</li> </ul>	3 hours
	Total N. of Hours	36 Hours